

Notic of References Cited

	Application/Control No.	Applicant(s)/Patent Under Reexamination	
	09/757,322	SHAH ET AL.	
	Examiner	Art Unit	Page 1 of 2
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*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-5,544,049	08-1996	Henderson et al.	704/7
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
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	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

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*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
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	P					
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	S					
	T					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	www.simpaticx.com, Retrieved from Internet Archive Wayback Machine <www.archive.org>, Date Range: 11/16/1999-1/29/2000 .
	V	"Simpaticx Launches Hiretrack, Web-based Recruiting Software with Enhanced Pre-screening Capabilities," Business Wire, February 24, 1999
	W	"TekMetrics Help EDS Select Top Sales Talent Online." PR Newswire, April 29, 1999.
	X	"SkillSet Announces General Availability of Employment Exchange 2.0; Web Technology Provides Next Generation of Enterprise Workforce Management." Business Wire, June 8, 1999.

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)

Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

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	V	Hays, Scott, "Kinko's dials into automated applicant screening," Workforce. v78n11, pp: 71-72, November 1999.
	W	"Advantage Hiring Tools Target Internet Recruiters; Online Screening and Interviewing Applications Cater to Electronic Job Boards." PR Newswire, December 7, 1999.
	X	USPTO Palm Intranet Screen Print, Provisional Application 60/173669, Frederickson et al, filed on 12/30/1999.

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